



Los Angeles County Office of Education

**2004-05 District Survey of Salaries
and Fringe Benefits in Los Angeles County**

PRELIMINARY REPORT – SPRING 2005

VERIFIED REPORT – RANK ORDER DISTRIBUTION

Section A: Elementary and High School Districts

Section B: Unified School Districts

PREPARED BY

Los Angeles County Office of Education

Human Resource Advisory and Survey Services

April 22, 2005

2004-05 District Survey of Salaries and Fringe Benefits in Los Angeles County

PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank		Teacher BA, No Exp Credential Annual Rate
Temple City	1		\$44,040
Arcadia	2		43,176
Long Beach	3		42,148 ^Z
Inglewood	4		41,894 ^Z
Azusa	5		41,852 ^{Sz}
Downey	6		41,849
Pasadena	7		41,430 ^Z
Redondo Beach	8		41,221 ^Z
Los Angeles	9		41,177 ^Z
A B C	10		41,030
Montebello	11		40,900 ^Z
Bellflower	12	Q 3	40,829 ^Z
Monrovia	13		40,811 ^Z
Manhattan Beach	14		40,783
Alhambra	15		40,566
Palos Verdes	16		40,518 ^Z
Beverly Hills	17		40,153 ^Z
Paramount	18		40,104
Burbank	19		40,042 ^Z
Baldwin Park	20		40,028 ^Z
El Segundo	21		40,000
Glendale	22		39,913 ^Z
Compton	23		39,700
Rowland	24	Md	39,599 ^Z
Walnut Valley	25		39,540
Norwalk-La Mirada	26		39,512
Santa Monica-Mallbu	27		39,411
San Marino	28		39,195 ^Z
Bonita	29		39,170 ^Z
Pomona	30		38,794 ^Z
Lynwood	31		38,703
West Covina	32		38,650
Torrance	33		38,565 ^Z
La Cañada	34		38,520 ^Z
Culver City	35		38,450 ^Z
Glendora	36	Q 1	38,400 ^Z
El Rancho	37		38,106 ^Z
Charter Oak	38		38,000 ^Z
Bassett	39		37,869 ^Z
Claremont	40		37,592 ^Z
Covina-Valley	41		37,560 ^Z
Hacienda-La Puente	42		36,956 ^Z
Las Virgenes	43		36,598 ^Z
San Gabriel	44		35,160
South Pasadena	45		33,357 ^Z
Duarte	46		32,832 ^Z
Acton-Agua Dulce	47		30,922 ^Z

*Salaries reflect the last effective 2004-05 rates excluding compensation for doctorate, longevity or extended career service pay, merit, location, or one-time only differentials.

^SDoes not include signing bonus

^ZNot settled

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Unified School District	Rank	Teacher BA+28/30, No Exp Credential Annual Rate
Downey	1	\$44,955
Bellflower	2	44,075 ^Z
Temple City	3	44,044
Pomona	4	43,672 ^Z
El Segundo	5	43,200
Arcadia	6	43,176
A B C	7	43,107
Long Beach	8	42,149 ^Z
Paramount	9	42,109
Inglewood	10	41,897 ^Z
		Q 3
* La Cañada	(11)	(41,834)
Los Angeles	12	41,770 ^Z
Palos Verdes	13	41,667 ^Z
Norwalk-La Mirada	14	41,570 ^Z
Redondo Beach	15	41,487
Baldwin Park	16	41,223 ^Z
Montebello	17	40,974 ^Z
Montrovia	18	40,900 ^Z
Monrovia	18	40,811 ^Z
Hacienda-La Puente	19	40,786 ^Z
Manhattan Beach	20	40,785
Alhambra	21	Md 40,780
Bassett	22	40,641 ^Z
Compton	23	40,593
West Covina	24	40,546
Burbank	25	40,045 ^Z
Glendora	26	40,045 ^Z
Glendale	27	39,990 ^Z
San Marino	28	39,915 ^Z
San Marino	28	39,753 ^Z
South Pasadena	29	39,657 ^Z
Rowland	30	39,657 ^Z
Rowland	30	39,599 ^Z
Walnut Valley	31	39,540
		Q 1
Lynwood	32	(39,492)
Lynwood	32	39,444
Santa Monica-Malibu	33	39,411
Bonita	34	39,170 ^Z
Covina-Valley	35	39,070 ^Z
El Rancho	36	39,070 ^Z
El Rancho	36	38,699 ^Z
Torrance	37	38,565 ^Z
Duarte	38	38,428 ^Z
San Gabriel	39	38,118
Las Virgenes	40	38,000 ^Z
Acton-Agua Dulce	41	34,571 ^Z
Azusa		—
Beverly Hills		—
Charter Oak		—
Claremont		—
Culver City		—
Pasadena		—

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PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	Teacher MA Only, No Exp Credential Annual Rate
Bellflower	1	\$45,911 ^Z
El Segundo	2	45,650 ^f
Downey	3	45,275 ^f
Paramount	4	44,214
ABC	5	44,184
La Cañada	6	44,100 ^Z
Temple City	7	44,045
Arcadia	8	43,176
		Q 3 (43,012)
Hacienda-La Puente	9	42,847 ^Z
Azusa	10	42,673 ^{Sz}
Glendora	11	42,439 ^Z
Long Beach	12	42,150 ^Z
Bassett	13	42,099 ^Z
Beverly Hills	14	42,080 ^Z
Manhattan Beach	15	41,908
Palos Verdes	16	41,570 ^Z
Compton	17	Md 41,507
Norwalk-La Mirada	18	41,487
Redondo Beach	19	41,315 ^Z
Montebello	20	41,250 ^{fz}
El Rancho	21	41,013 ^Z
Baldwin Park	22	40,974 ^Z
Rowland	23	40,804 ^Z
Walnut Valley	24	40,743
Covina-Valley	25	40,630 ^Z
		Q 1 (40,395)
San Gabriel	26	40,160
South Pasadena	27	39,657 ^Z
Culver City	28	39,490 ^Z
Torrance	29	39,337 ^Z
Charter Oak	30	38,623 ^Z
Duarte	31	38,440 ^Z
Las Virgenes	32	38,000 ^Z
Acton-Agua Dulce	33	37,240 ^{fz}
Alhambra		—
Bonita		—
Burbank		—
Claremont		—
Glendale		—
Inglewood		—
Los Angeles		—
Lynwood		—
Monrovia		—
Pasadena		—
Pomona		—
San Marino		—
Santa Monica-Malibu		—
West Covina		—

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^SDoes not include signing bonus

^fRate includes stipend for M.A. degree

^ZNot settled

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PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	Teacher BA+28/30, 5 Yrs Credential Annual Rate
Montebello	1	\$52,720 ^Z
Downey	2	52,698
Arcadia	3	52,384
El Segundo	4	50,692
Bellflower	5	50,024 ^Z
A B C	6	49,960
Manhattan Beach	7	49,930
Redondo Beach	8	49,223 ^Z
West Covina	9	49,151
Paramount	10	48,815
		Q 3 (48,807)
Norwalk-La Mirada	11	48,798
Baldwin Park	12	48,778 ^Z
Monrovia	13	48,766 ^Z
Covina-Valley	14	48,670 ^Z
Temple City	15	48,484
Pomona	16	48,482 ^Z
Bassett	17	48,478 ^Z
San Gabriel	18	48,039
Glendora	19	48,023 ^Z
Hacienda-La Puente	20	47,817 ^Z
Compton	21	Md 47,633
Lynwood	22	47,283
Santa Monica-Malibu	23	47,220
South Pasadena	24	47,133 ^Z
Walnut Valley	25	47,113
Inglewood	26	46,941 ^Z
Rowland	27	46,862 ^Z
El Rancho	28	46,716 ^Z
* La Cañada	29	46,410 ^Z
Long Beach	30	46,317 ^Z
Palos Verdes	31	46,255 ^Z
		Q 1 (45,868)
Bonita	32	45,480 ^Z
Los Angeles	33	45,359 ^Z
Burbank	34	45,260 ^Z
Las Virgenes	35	44,768 ^Z
Torrance	36	44,662 ^Z
Acton-Agua Dulce	37	43,693 ^Z
Glendale	38	43,571 ^Z
Alhambra	39	42,992
Duarte	40	42,267 ^Z
San Marino	41	41,180 ^Z
Azusa		--
Beverly Hills		--
Charter Oak		--
Claremont		--
Culver City		--
Pasadena		--

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PRELIMINARY SUMMARY OF VERIFIED RATES OF COMPENSATION*

SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank	Teacher Maximum MA Only Credential Annual Rate
Manhattan Beach	1	\$66,492
Glendora	2	65,491 ^z
*La Cañada	3	65,440 ^z
Redondo Beach	4	65,414 ^z
Montebello	5	64,880 ^{fz}
El Segundo	6	64,540 ^f
Bassett	7	64,282 ^z
Temple City	8	64,159
		Q 3 (64,072)
San Gabriel	9	63,984
Long Beach	10	63,727 ^z
Arcadia	11	63,650
Covina-Valley	12	63,090 ^z
A B C	13	62,950
Compton	14	62,905
Charter Oak	15	62,430 ^z
Bellflower	16	62,210 ^z
Hacienda-La Puente	17	Md 60,798 ^z
Rowland	18	60,667 ^z
Walnut Valley	19	60,438
Beverly Hills	20	59,456 ^z
South Pasadena	21	59,415 ^z
Las Virgenes	22	59,026 ^z
El Rancho	23	58,653 ^z
Torrance	24	58,336 ^z
Baldwin Park	25	58,138 ^z
		Q 1 (57,914)
Paramount	26	57,689
Azusa	27	57,123 ^z
Duarte	28	56,176 ^z
Downey	29	56,111 ^f
Palos Verdes	30	55,897 ^z
Culver City	31	55,860 ^z
Norwalk-La Mirada	32	55,562
Acton-Agua Dulce	33	55,484 ^{fz}
Alhambra		--
Bonita		--
Burbank		--
Claremont		--
Glendale		--
Inglewood		--
Los Angeles		--
Lynwood		--
Monrovia		--
Pasadena		--
Pomona		--
San Marino		--
Santa Monica-Malibu		--
West Covina		--

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^fRate includes stipend for M.A. degree

^zNot settled

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SECTION B: UNIFIED SCHOOL DISTRICTS

Unified School District	Rank		Teacher BA+56/80&MA, 9Yrs Credential Annual Rate
Downey	1		\$66,124 ^f
Arcadia	2		66,090
Baldwin Park	3		65,709 ^Z
Glendora	4		64,443 ^Z
Montebello	5		63,490 ^{fz}
Inglewood	6		63,279 ^Z
Lynwood	7		63,167
Torrance	8		63,115 ^Z
Covina-Valley	9	Q 3	62,780 ^Z
El Segundo	10		62,728 ^f
West Covina	11		62,564
Bonita	12		61,970 ^Z
Pomona	13		61,956 ^Z
Monrovia	14		61,438 ^Z
Norwalk-La Mirada	15		61,261
Charter Oak	16		60,765 ^Z
Paramount	17		60,572
A B C	18	M d	60,233
Santa Monica-Malibu	19		60,196 ^f
El Rancho	20		60,078 ^Z
Bellflower	21		60,063 ^Z
Hacienda-La Puente	22		59,933 ^Z
Bassett	23		59,905 ^Z
Palos Verdes	24		59,756 ^Z
Rowland	25		59,599 ^Z
Alhambra	26		59,469
Las Virgenes	27	Q 1	59,437 ^Z
Walnut Valley	28		59,416
Long Beach	29		58,380 ^Z
Los Angeles	30		57,885 ^{fz}
Glendale	31		57,164 ^Z
Pasadena	32		56,890 ^Z
Duarte	33		56,208 ^Z
Acton-Agua Dulce	34		55,484 ^{fz}
Burbank	35		55,361 ^{fz}
Azusa			—
Beverly Hills			—
Claremont			—
Compton			—
Culver City			—
La Cañada			—
Manhattan Beach			—
Redondo Beach			—
San Gabriel			—
San Marino			—
South Pasadena			—
Temple City			—

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